



Bromley Baptist Church

Policy Statement

Policy statement on the Safeguarding of Children, Young People and Vulnerable Adults

Our commitment to Safeguarding was first acknowledged by the church membership at a meeting held on the 25 July 2021 and we recommit ourselves to these principles annually. The policy is reviewed and evaluated regularly by the those named below and was last significantly reviewed in July 2021. The Policy Statement is presented this year to the church's AGM for ratification as follows:

- As members of this church, we commit ourselves to nurturing, protection and safe keeping of all, especially children, young people and vulnerable adults.
- It is the responsibility of each of us to prevent, wherever possible, any physical, sexual and emotional abuse of children, young people and vulnerable adults whilst in our care.
- In order to achieve best practice any abuse discovered or suspected will be reported according to BBC's Safeguarding Policy and Guidelines.
- We recognise that our work with children, young people and vulnerable adults is the responsibility of the whole church.

The church is committed to supporting, resourcing and training those who work with children, young people and vulnerable adults, and to providing supervision. All Trustees, CYFW leaders and helpers, Group leaders, Pastoral Visitors and those finding themselves ministering to these vulnerable groups, will keep themselves up to date with the Church's Safeguarding policy. They will also attend the Baptist Union Safeguarding Training at least every three years (everyone to Level 2 and those with leadership roles/trustees and ministers to Level 3). There is also an expectation that the minimum Health and Safety training will be attained.

- Each worker with children, young people and vulnerable adults must know the guidelines, and undertake to observe them. Each shall be directed towards a copy of the church's Safeguarding Policy and Guidelines.
- As part of our commitment to children, young people and vulnerable adults, the church has appointed three persons as listed below. Their role will be regularly explained to children, leaders and parents and their names, addresses and phone numbers publicly displayed.

Minister: Revd Darren Pike _____

Safeguarding Lead/ Minister: Melanie Pike _____

Trustee for Safeguarding: Nick Russell-Smith _____

Assistant Designated person for Safeguarding: Lina Hubert-Sundaresan

Date: